

# TRANSITION ASSISTANCE PROGRAM (TAP)



## Military Life Cycle Model

By 2015, the Transition Assistance Program (TAP) Military Life Cycle (MLC) model will initiate a Service member's transition preparation at the onset of their military career (both Active Duty and Guard/Reserve). The model outlines key points in time or, "touch points," throughout a Service member's career to align their military career with their civilian career goals. It promotes awareness of the Career Readiness Standards (CRS) Service members must meet long before separating from Active Duty and enables transition to become a well-planned, organized progression of skill building and career readiness preparation.

### KEY FEATURES

Standardized activities occur at key touch points throughout a Service member's career. The following list is an example of some of the activities that may occur during each phase that vary slightly for each Service.

<b>1st Permanent Duty Station (Active); 1st Home Station/Initial Drilling Weekends (Reserve)</b>	<b>Deployment and Redeployment / Mobilization and Demobilization / Deactivation</b>
Develop IDP	Complete all applicable CRS requirements
Complete Financial Planning (e.g., budget)	Adjust Financial Planning documentation (e.g., budget)
Register at Department of Veterans Affairs (VA) eBenefits ( <a href="http://www.ebenefits.va.gov">www.ebenefits.va.gov</a> )	Confirm eBenefits registration
Complete (aptitudes, interests, strengths, and/or skills) assessment	
<b>Re-enlistment</b>	<b>Major Life Events</b>
Update IDP	Adjust Financial Planning documentation (e.g., budget)
Adjust Financial Planning documentation (e.g., budget)	Confirm eBenefits
Review Military Occupational Code (MOC) alignment to civilian occupations	Review/update (aptitudes, interests, strengths, and/or skills) assessment
<b>Promotion</b>	<b>Separation, Retirement, or Release from Active Duty</b>
Update IDP	Complete pre-separation counseling to plan/prepare for transition
Adjust Financial Planning documentation (e.g., budget)	Develop an ITP (based on IDP) to determine how to achieve career goals
Review MOC alignment	Attend required Transition GPS courses and complete all activities to meet CRS
<b>Change of Duty Station</b>	Participate in Capstone to verify CRS completion
Update IDP	
Adjust Financial Planning documentation (e.g., budget)	

### KEY FEATURES

- >> Integrates transition preparation throughout a Service member's military career
- >> Offers Service members education, training, and individualized attention at key touch points with standardized activities throughout their military career as part of their civilian career preparation
- >> Initiates early Individual Development Plan (IDP) that becomes a Service member's Individual Transition Plan (ITP); adaptable as changes occur in rank, military occupation, proficiencies, goals, and/or family circumstances

### ADVANTAGES

- >> **Service Members** – Provides the time and resources to plan for their inevitable transition from Active Duty
- >> **Commanders** – Reduces mission impact as many transition-related actions are completed during the normal course of business instead of at the end of a Service member's time on Active Duty
- >> **Military Departments** – Allows increased flexibility for transition service delivery
- >> **Nation** – Service member planning and alignment with military-to-civilian labor market skills facilitates talent flow from the Military to the civilian sector and strengthens the recruiting pipeline for the future All-Volunteer Force
- >> **Service Providers** – Promotes more predictable resource requirements as transition assistance is provided at pre-determined points



For more information about TAP contact your local installation Transition Assistance Office or visit

[www.DoDTAP.mil](http://www.DoDTAP.mil)

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**SUCCEED**